
OUR APPROACH TO CORPORATE RESPONSIBILITY AND SUSTAINABILITY

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Overall responsibility for, and governance of, sustainability lies with the Board. The Board also oversees the effectiveness of our safety and health program through its People Policy Committee. The CEO and the General Manager Risk and Safety report to the People Policy Committee on Woolworths' overall Health and Safety performance on a quarterly basis. Divisions report to the Board on their divisional safety performance.

Woolworths Safety and Health Executive Committee chaired by the CEO comprises divisional management and meets monthly to evaluate the implementation and effectiveness of the safety and health vision, principles, policy, standards, strategy, initiatives, procedures and governance across the group (see page 42).

The Group Manager Sustainability reports to the Board on a monthly basis on overall Woolworths' performance against targets,

policy implementation, regulatory changes and compliance, risks and opportunities. Further details are provided in quarterly presentations to the Board on key performance indicators, emerging issues and reputation. Divisions report to the Board on their divisional sustainability performance against divisional targets.

A Sustainability Executive Committee, comprising the CEO and general managers from the trading and support divisions, has been established to ensure our sustainability strategy is implemented in a timely and cost effective manner. The committee monitors progress in meeting our targets, reviews trends in legislation and public opinion, ensures compliance with relevant legislation, and reviews and approves business cases, policy positions and relevant new technology.

A Sustainability Coordinators Committee, comprising sustainability champions from retail businesses and logistics, identifies business processes that need to be adapted to enable sustainable practices, shares ideas across divisions and facilitates our Eco Ambassadors program (see page 60).

Finally, our Corporate Responsibility Panel, comprising the CEO and external experts from a wide range of relevant fields, meets three or four times a year to communicate knowledge of national and international best practice and provide advice on Woolworths' corporate responsibility and sustainability strategies and direction, and on effective stakeholder engagement strategies (see page 14).